

# COVID-19 Response

Guided by our four core values:

Inclusive

Nourishing

Creative

Living Justly

## Phase One: Sabbath

Goal: Rest & renewal of individuals and community

How do we include all members in worship and small groups?

- Virtual Worship ONLY. No in-person worship.
- Outdoor Funerals & Baptisms
- Weekly Community Practices

- Individual & community practices of Sabbath
- New expressions of worship & service
- Future planning

- Take Home Meals
- Climate Justice Households
- Gardening: @ home & limited at church
- Working towards racial justice

## Phase Two: Adaptation

Goal: Live into new adaptations while planning for the future

How do we include all members in adapting?

- Virtual & modified in-person worship & end-of-life services w/volunteer "Clean Teams"
- Small groups

- New worship & service expressions
- Future Planning

- Take Home Meals
- Climate Justice Assessment
- Gardening: @ home & limited at church

## Phase Three: Next New Normal

Goal: Create a new normal that is sustainable, flexible, and fruitful

How do we include all our neighbors in the next new normal?

- Virtual & modified in-person services w/volunteer "Clean Teams"
- Small groups
- Partnerships/Outreach

Living out the future plan & new expressions of worship & service

Living out new expressions of justice and service, and planning for the future

CONSIDER MOVE TO PHASE TWO WHEN MDH 14-day decrease in cases + hospital response capacity + church poll

PERIOD OF PREPARATION

# Core Assumptions

In this extended season of uncertainty and fast-paced change, we will seek to guide our decisions based on our core values and these assumptions:

## Love

We believe faith includes loving God and neighbor, and we seek to do by trusting that church goes on without a building, and respecting one another's levels of risk tolerance. We also believe this includes participating in Climate Justice initiatives put forth by Minnesota Interfaith Power & Light, as well as modifying our current ministries and exploring new ones in our communities.

## Fact-Based Decisions

We believe that faith and science go together, and we seek to heed science-based recommendations on sanitation and physical distancing protocols at every step of the way. We also believe that this may mean our plan needs to shift, take a step back or forward at a fast pace as scientific modeling changes.

## Strengths

We recognize our need to live more sustainably, and we understand sustainability to include the following: 1) Living within the boundaries of our earth home; 2) Living within our church's abilities which include: time, energy, and finances; and 3) Living out of our church's strengths.

## Vision

We believe that this is a time in the life of our community to create a plan for the future. This process entails listening closely to God, our church member-partners, and our neighbors to discern a new vision and mission that we will live out in the future.